

AA PILOTS FOR ALPA

Pilot-to-Pilot (P2P) Talking Points

This document is intended for our P2P volunteers to use as a helpful aid in introducing AA pilots to the concept of choice in representation, talking about ALPA, and addressing the concerns of the pilots you meet.

Vision: The pilots of American Airlines ratify a merger agreement negotiated between APA and ALPA.

Our Guiding Principles:

- We are a self-funded, grassroots education effort run by AA pilots for AA pilots.
- We will provide an honest, objective, and thorough comparison between APA and ALPA.
- We are committed to affording the pilots of AA an opportunity to choose their union representation.
- We are *not* anti-APA. Rather, we seek to equip our union leadership with the tools they need to succeed.
- We *will not* attack or otherwise disparage APA elected representatives, committee volunteers, or staff. This movement is about systems, not personalities.
- AA Pilots for ALPA has no opinion on issues other than an AA pilot's right to choose their representation.

Why ALPA: The pilots of American Airlines need union representation with the resources worthy of the largest airline in the US. A merger between APA and ALPA will provide our elected union representatives with the training, tools, and support they need to successfully advocate for our pilots.

Why a Merger: A merger into ALPA ensures AA pilots enjoy continuity of representation, a say in how we join ALPA, and the preservation of APA assets that will help us and ALPA meet the challenges ahead.

A pilot is interested. What can they do now?

- They can sign up to volunteer, show support, or simply stay informed at AApilots4ALPA.info
- They can read more on the website to educate themselves about the differences between ALPA and APA.
- They can talk to their friends and fellow crewmembers about ALPA and what it would mean for the pilots of AA.
- They can send soundoffs to their base reps, requesting that the APA BOD pursue merger talks with ALPA.

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